2018 Rocky Mountain Public Media, Inc. KTSC-TV Annual EEO Public File Report

For the period December 1, 2017 – November 30, 2018

This report lists all fulltime vacancies filled during the reporting period for Rocky Mountain Public Broadcasting Network, Inc.'s Colorado Springs/ Pueblo Station Employment Unit, consisting of KTSC-TV.

Full-Time Vacancies

Job Title	Date	Total	Recruitment Sources (and Total Number Referred	Source of Hire
	Posted	Interviewed	by Recruitment Source)	
Regional Director –	6/4/18	6	Andrew Hudson Job Board(1), Asian Chamber of	Personal Referral
Southern Colorado			Commerce, Business Professional Women of	
			Colorado, Colorado Broadcasters Association,	
			Colorado Media Center, Colorado Nonprofit	
			Association, Colorado Women's Chamber of	
			Commerce, Connecting Colorado, Corporation for	
			Public Broadcasting(1), Denver Indian Center, La Voz	
			Newspaper, Mi Casa Resource Center, My PBS, TV	
			Jobs, Indeed(1), rmpbs.org/jobs(1), Personal	
			Referral(2)	
Community Engagement	11/2/18	Still Open	Andrew Hudson Job Board, ACCColorado.org,	In progress
Coordinator – Colorado			Colorado Media School, Colorado Nonprofit	
Springs			Association, Colorado State University, University of	
			Colorado -Denver, Colorado Women's Chamber of	
			Commerce, Corporation for Public Broadcasting,	
			Colorado Broadcasters Association, Metropolitan	
			State University of Denver, University of Colorado -	
			Colorado Springs, Mi Casa Resource Center, Regis	
			University, rmpbs.org/jobs	

Recruitment Sources

Colorado Women's Chamber of Commerce 1350 17th Street, #100 Denver CO 80202 303-458-0200 www.cwcc.org

Colorado Nonprofit Association 789 Sherman St #240 Denver CO 80203 303-832-5710 https://coloradononprofits.org

Connecting Colorado 633 17th Street #201 Denver CO 80202 https://www.connectingcolorado.com

Colorado Broadcasters Association 333 W Hampden Ave #400 Englewood CO 80110 720-536-5427 http://www.coloradobroadcasters.org

Asian American Journalistis Association 5 Third Street #1108 Andrew Hudson's Job Board 5130 S Hanover Way Englewood CO 80111 720-350-4359 www.andrewhudsonsjobslist.com

Corporation for Public Broadcasting 401 9th Street NW Washington DC 20004 202-879-9600 https://www.cpb.org

National Association of State Broadcasters 2333 Wisconsin St NE Albuquerque NM 87110 505-881-4444 http://www.nasbaonline.net

National Association of Black Journalists 1100 Knight Hall #3100 College Park MD 20742 301-405-0248 http://www.nabj.org

National Association of Hispanic Journalists 1050 Connecticut Ave NW San Francisco CA 94103 415-346-6343 http://www.aaja.org

Current

6930 Carroll Avenue #625 Tokoma Park MD 20912 301-270-7240 https://current.org

Regis University 3333 Rigus Blvd Denver CO 80221 1-877-812-5965 www.regis.edu

Investigative Reporters and Editors 141 Neff Annex Columbia MO 65211 573-882-2042 https://www.ire.org

Compri Consulting 2601 Blake Street, Suite 400 Denver, CO 80205 303-860-1533 www.compri.com Washington DC 20026

http://www.nahj.org

Metropolitan State University of Denver 890 Auraria Parkway Denver CO 80204 303-556-2400 https://www.msudenver.edu

Denver Chamber of Commerce 1445 Market Street Denver CO 80202 303-534-3200 https://denverchamber.org

TV Jobs Broadcasters Employment Services PO Box 4116 Oceanside CA 92052 800-374-0119 http://tvjobs.com

Colorado Planned Giving Roundtable PO Box 101208 Denver, CO 80250-1208 303-932-2764 https://cpgr.org/

University of Colorado - Colorado Springs

Career Center 1420 Austin Bluffs Parkway Colorado Springs, CO 80918 719-255-3340 https://www.myinterfase.com/uccs/employer/home.aspx

University of Colorado - Denver via Handshake

Career Center Tivoli 267 (2nd Floor) 900 Auraria Parkway Denver, CO 80204 303-315-7315 https://ucdenver.joinhandshake.com/

Emails

Denver Indian Center, Inc Mi Casa Resource Center Business Professional Women of Colorado Native American Rights Fund Colorado Media School La Voz, Hispanic Owned Biligual Publication My PBS Indeed 6433 Champion Grandview Way Building 1 Austin, TX 78750 https://www.indeed.com/

Colorado State University via Handshake Career Services Lory Student Center 1101 Center Ave Mall Campus Delivery 8033 Fort Collins, CO 80523-8033 970-491-5707 https://career.colostate.edu/handshake/

Pat@denverindiancenter.org dgarcia@micasaresourcecenter.org president@bpwcolorado.org Katrina@narf.org dbyrd@beonair.com http://www.lavozcolorado.com www.mypbs.org

Referring Agencies:

Organizations may request to be added to our job opening mailing list. Those that have requested notification are marked with an asterisk (*) and have been notified of all openings since they made the request.

Resource	Contact Name	Contact Information

FCC Designated Supplemental Outreach Activities

Initiative	Involvement
Internship Program	Designed to assist High School students in acquiring skills needed for broadcast employment. (6) Arrupe Jesuit High School
Participation in events and programs sponsored by educational institutions relating to career opportunities in broadcasting	 RMPM provides student opportunities in our News Internship Program. The program had 28 interns participate in 2018. (7) Arts District (15) COEX (0) Insight (6) KUVO
Community events to inform and educate the public as to broadcasting employment opportunities	RMPM conducted 42 station tours to various groups, including educational, community organizations, etc.
Other programs designed to promote outreach generally	RMPM participates in community recruitment opportunities. Diversity Recruiters Network August 8, 2018

	University of Colorado – Boulder College of Media, Communications and Information Fall Career Fair October 17, 2018 Current Public Media Virtual Career Fair October 21, 2018
Training to management level personnel on ensuring equal employment opportunity and preventing discrimination	Anti-Harassment training completed 12/12/17 and 1/25/18. "FCC's EEO Rules" webinar sponsored by the Colorado Broadcasters Association and put on by Fletcher, Heald and Hildreth. November 29, 2018